

Biographies

Siobhan McGee

Siobhán McGee has worked as head of fundraising with Concern, Irish Red Cross and Cooperation Ireland. She now works with the Centre for Nonprofit Management, Trinity College and as an independent consultant on fundraising strategy.

Pat Montague

Pat Montague is Chairperson of the Integration and Social Inclusion Centre of Ireland - the new organisation that has been formed through the merger of Integrating Ireland and the Refugee Information Service. He is also Managing Director of Montague Communications, which he founded in 1992.

Jo Ahern

Josephine Ahern is the first CEO of the Integration and Social Inclusion Centre of Ireland. ISICI, established on 24 July 09 through the merger of Integrating Ireland and the Refugee Information Service, created a new, dynamic non-government organisation within Ireland's immigration and integration sector.

Karen Kiernan

Karen Kiernan has been Director of One Family, Ireland's leading provider of specialist support services for people parenting alone and sharing parenting since 2001. Most recently she managed the merger/acquisition of Gingerbread Ireland with One Family.

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ICTR

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John Crimmins

John is a Director of Consulting with Prospectus, working primarily in the not-for-profit, voluntary, philanthropic and religious sectors.

Niamh Callaghan

Niamh is a partner in Mason Hayes+Curran's Corporate Department and is a member of the firm's Charity Law Group. She advises both public and private corporate clients on mergers and acquisitions, corporate structures and governance issues.

Sheila Nordon

Sheila Nordon is Executive Director of ICTR, a leadership organization working on behalf of charities to enhance the conditions for a vibrant and independent charity sector in Ireland.

Rodney Rice

Rodney Rice has been a prominent broadcaster on RTE over 40 years. He presented 'Saturday View' and the overseas development programme 'Worlds Apart' for the past 25 years.

Paul O'Sullivan

Paul O'Sullivan is Chairman of ICTRG and Chief Executive Officer of Clann Credo – the Social Investment Fund, the leading provider of Social Finance to community based projects in Ireland.

Register online at www.charitytaxreform.com

(ICTRG members €75 and non-members €95)
OR complete the enclosed registration form and return it with payment to Irish Charities Tax Reform Group by 13th November 2009. Discounts available for 2 or more from the same organisation – see form for details.

Early booking is essential as places are limited.



CHANGING TO MEET NEW CHALLENGES

Irish Charities Tax Reform Group

18th Annual Conference
Friday 20th November 2009
The Ashling Hotel, Dublin 8

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Keynote Speaker – Jim Barry

Jim Barry has been Chief Executive of NTR plc since July 2000. He has led the transformation of the Company from its origins as an Irish toll road developer into a leading international developer in renewable energy and sustainable waste management. Jim was the driver behind the establishment of the NTR Foundation.

2009 Conference Programme

8.30 ICTRG AGM (Members only)	Break
9.00 Registration	11.45 Charity Mergers - Panel Discussion (Panel: Pat Montague, Jo Ahern, Karen Kiernan, John Crimmins and Niamh Callaghan)
9.20 Welcome – Paul O’Sullivan (Chairman of ICTRG)	12:45 Review of the Year and Future plans – Sheila Nordon (ICTR)
The Challenge of Change - Keynote speaker – Jim Barry (CEO NTR)	13.15 Close
10.15 The Fundraising Challenge – Siobhan McGee (Centre for Nonprofit Management TCD)	13.30 Lunch
10.45 A possible option - Charity Mergers – A Case Study – Pat Montague (Chairman Integration and Social Inclusion Centre of Ireland)	

Changing to meet new Challenges

The work of charities in advocating for the rights and addressing the needs of the most vulnerable in Irish society is needed now more than ever in a climate of increasing demand for services, severe government cutbacks and reduced income from private sources. *Changing to meet new Challenges* focuses on changes that charities might consider in order to positively meet the increased social demands posed by the new economic reality.

Jim Barry (CEO NTR plc) our keynote speaker has been asked to draw on his experience of managing significant change in the corporate world to draw out possible lessons for charities and to suggest how we might adapt in a positive way to the challenges facing us.

No-one is in any doubt that the environment facing charities is a difficult one particularly in the area of fundraising. Siobhan McGee will reflect on the changed circumstances faced by fundraisers in Ireland based both on research carried out earlier this year for ICTR and The Ireland Funds and drawing on international comparisons to suggest how charities might respond.

One change that is increasingly being advocated is that of mergers between charities that pursue similar missions. Public commentary on the issue has come largely from outside the sector, (with one or two notable exceptions) and has focused on the potential for increased efficiencies and economies of scale. However, a number of charity mergers have taken place over the past year providing the impetus for a more detailed debate within the sector on the issue. The conference features a case study of one such merger that is nearing completion and will provide an analysis of the motivation, experience and lessons learned by some of those directly involved.

Pat Montague, Chairman of the newly merged organisation will speak directly from his experience following which there will be a panel discussion with the audience. The panel includes the Chairperson and CEO of the case-study merger, the CEO of another recently merged charity, and two professional advisers with experience of mergers in the sector.

The conference will close with a review of ICTR's key achievements in the past year and an outline of plans for the future by Sheila Nordon.

ICTR is delighted to welcome Rodney Rice, as conference chair this year.

The conference attracts charity Trustees, CEO's, Finance Directors and Fundraising Directors.

About ICTRG

ICTRG is the representative organisation of charities committed to creating the climate for a vibrant, independent charity sector in Ireland. We focus particularly on fiscal and regulatory policy and the promotion of best practice and public confidence in the sector.